U.S. Department of Labor

Office of the Solicitor 201 Varick Street New York, New York 10014



Reply to the Attention of:

SOL: JDW 212-337-2094

BY OVERNIGHT MAIL AND ELECTRONIC FILING

July 31, 2007

The Honorable Nancy Gertner
United States District Judge
United States District Court for the
District of Massachusetts
1 Courthouse Way
Boston, Massachusetts 02210

Dear Judge Gertner:

Re: <u>Department of Labor v. Elliot, et al.</u>, 06-CV-10812 Desmond, et al. v. <u>Batt</u>, et al., 05-CV-10355

Enclosed for your review and consideration is the original fully-executed proposed consent judgment executed by all parties in the Secretary of Labor's action against defendants Elliot, Batt and Scilabba in case number 06-CV-10812.

The proposed consent judgment reflects the resolution of the Secretary of Labor's claims against the defendants, as agreed by all parties during a court-ordered mediation before the Honorable Judith Dein, United States Magistrate Judge in the District of Massachusetts on March 21, 2007 and approved in principal by the Court at a fairness hearing before Your Honor on July 11, 2007.

Should the proposed consent judgment be acceptable to the Court, we respectfully request that the Court "so order" the judgment.

Sincerely,

Patricia Rodenhausen

Regional Solicitor

Jennifer Weekley

Attorney

ce (by fax and electronic filing):

Arthur D. Goldman, Esq. Attorney for Defendant Anthony Scialabba, Esq. P.O. Box 115 Paoli, Pennsylvania 19301 FAX 610-296-7730/610-296-7708

Michael O. Kassak, Esq. Attorney for Defendant Morton Batt 457 Haddonfield Rd., Suite 400 Cherry Hill, NJ 08002 FAX 856-317-1342

Peter F. Vaira, Esq. Attorney for Defendant John E. Elliot II 1600 Market St., Suite 2650 Philadelphia, PA 19103 FAX 215-751-9420

Henry C. Dinger, Esq. Attorney for Citistreet Goodwin, Procter LLP Exchange Place 53 State Street Boston, Massachusetts 02109 FAX-617-523-1231

Ronald M. Jacobs, Esq. Conn, Kavanaugh Ten Post Office Square 4th Floor Boston, Massachusetts 02109 FAX-617-482-6444

Thomas Smith, Esq. Caffrey & Smith P.O. Box 1317 300 Essex Street Lawrence, Massachusetts 01842 FAX 978-683-3399

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS

PLANTEL CHAO C. . . CL.

ELAINE L. CHAO, Secretary of Labor, United States Department of Labor,

:

Plaintiff,

ν.

ANTHONY L. SCIALABBA, MORTON BATT.

JOHN E. ELLIOTT II, and STANDARD :

AUTOMOTIVE CORPORATION 401(K) PLAN,

No. 06-102812

Civil Action File

Defendants.

:

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CITISTREET, LLC,

Third Party Defendant.

CONSENT JUDGMENT

WHEREAS, Plaintiff, Elaine L. Chao, Secretary of Labor, United States Department of Labor ("the Secretary"), has filed her Complaint in this action and Defendants Anthony Scialabba, Morton Batt, and John E. Elliot (sometimes collectively referred to hereafter as "defendants") have appeared by counsel and agree to entry of this Consent Judgment as a complete resolution of all issues; and

WHEREAS, defendant Standard Automotive 401(k) Plan ("the Plan") having agreed to entry of this Judgment, and

WHEREAS, this action was filed by the Secretary pursuant to Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), 29 U.S.C. §1001, et seq., alleging that defendant Anthony Scialabba violated ERISA § 404(a)(1)(A), 29 U.S.C. § 1104(a)(1)(A); § 404(a)(1)(B), 29 U.S.C. § 1104(a)(1)(B); § 406(a)(1)(C), 29 U.S.C. § 1106(a)(1)(C); §

406(a)(1)(D), 29 U.S.C. § 1106(a)(1)(D); § 406(b)(1), 29 U.S.C. § 1106(b)(1); § 406(b)(2), 29 U.S.C. § 406(b)(2), defendant Morton Batt violated ERISA § 404(a)(1)(A), 29 U.S.C. § 1104(a)(1)(A); § 404(a)(1)(B), 29 U.S.C. § 1104(a)(1)(B); § 406(a)(1)(C), 29 U.S.C. § 1106(a)(1)(C); § 406(a)(1)(D), 29 U.S.C. § 1106(a)(1)(D), and defendant John E. Elliot II violated ERISA sections § 404(a)(1)(A), 29 U.S.C. § 1104(a)(1)(A); § 404(a)(1)(B), 29 U.S.C. § 1104(a)(1)(D). The Plan was also named as a defendant under Fed. R. Civ. P. 19 to ensure that the Court could order complete relief among the parties; and

WHEREAS, the Plan was and is an employee benefit plan within the meaning of ERISA § 3(3), 29 U.S.C. § 1002(3), and was established to provide benefits to employees of Standard Automotive Corp., a defunct company; and

WHEREAS, defendant Scialabba was a trustee of the Plan and exercised discretionary authority or discretionary control respecting management or disposition of the Plan's assets and thus was a fiduciary of the Plan within the meaning of ERISA § 3(21), 29 U.S.C. § 1002(21), and

WHEREAS, defendant Scialabba was also a service provider of the Plan and was a party in interest with respect to the Plan within the meaning of ERISA §§ 3(14)(A),(B) and (H), 29 U.S.C. §§ 1002(14)(A), (B) and (H); and

WHEREAS, defendant Morton Batt was a trustee of the Plan and exercised discretionary authority or discretionary control respecting management or disposition of the Plan's assets and thus was a fiduciary of the Plan within the meaning of ERISA § 3(21), 29 U.S.C. § 1002(21); and

WHEREAS, defendant John E. Elliot was a fiduciary of the Plan and exercised discretionary authority or discretionary control respecting management or disposition of the Plan's assets or respecting administration of the Plan and thus was a fiduciary of the Plan within the meaning of ERISA § 3(21), 29 U.S.C. § 1002(21); and

WHEREAS, defendants Scialabba, Batt and Elliot admit that this Court has subject matter jurisdiction over this action pursuant to ERISA § 502(e)(1), 29 U.S.C. § 1132(e)(1); that the venue of this action lies in this Court pursuant to the order of the Judicial Panel on Multidistrict Litigation, that this Court has personal jurisdiction over each of them for purposes relevant to this case including entry of this Consent Judgment; and that at all times relevant to this action, the Plan was an employee benefit plan within the meaning of ERISA § 3(3), 29 U.S.C. § 1002(3); and

WHEREAS, defendants neither admit nor deny the allegations of the Complaint; and WHEREAS, defendants agree to make restitution to the Plan in the amount of \$340,000; and

WHEREAS, additional restitution to the Plan in the amount of \$201,000 shall be made by defendants which amount was integral in reaching the amount of restitution to the Plan agreed to in the instant Consent Judgment; and

WHEREAS, additional restitution to the Plan in the amount of \$37,313.17 was made after the commencement of this litigation; and

WHEREAS, an additional \$100,000 will be paid by defendants in <u>Desmond</u>, et al. v. Batt, et al., CV-05-10355 (D. Mass.) on behalf of the Plan; and

WHEREAS, Plaintiff Elaine L. Chao and Desendants Scialabba, Batt and Elliot have agreed to resolve all matters in controversy in this action and said parties do now consent to entry of this Consent Judgment by the Court; and

Finding that the Court has (a) subject matter jurisdiction, (b) personal jurisdiction over the defendants, and (c) the authority to provide the relief hereinafter set forth, it is

ORDERED, ADJUDGED AND DECREED that:

- 1. Defendant Anthony Scialabba is permanently enjoined from acting as a fiduciary for any employee benefit plan subject to Title I of ERISA, except such plans as are sponsored by any entity in which Anthony Scialabba shall own a 50% or greater interest.
- 2. Defendant Morton Batt is permanently enjoined from acting as a fiduciary to any employee benefit plan subject to Title I of ERISA.
 - Within 30 days of the entry of this Consent Judgment by the Court, 3.
- (A) defendant Scialabba shall pay the Plan the sum of \$146,000. On or before January 31, 2008, defendant Scialabba shall pay the Plan an additional sum of \$79,000, for total payments to the Plan of \$225,000;
- desendant Batt shall pay the Plan the first of two equal monthly installments of (B) \$27,500, for total restitution to the Plan of \$55,000. Defendant Batt's second and final payment shall be made to the Plan no later than January 15, 2008; and
- (C) defendant Elliott shall pay the Plan the total sum of \$60,000 in restitution in nine consecutive monthly installment payments of \$6,666.67 on the first day of each successive month.
- All payments by defendants shall be by certified check subject to collection made 4. payable to "Jacqueline Carmichael, Independent Fiduciary, f/b/o Standard Automotive Corp. 401(k) Plan" and delivered to her at JM Pension Advisory, Inc., 15807 Crabbs Branch Way. Suite B, Derwood, MD 20855, or any superceding address she may provide. A copy of each check shall be delivered to EBSA, attn: Matthew Sullivan, Senior Investigator, 33 Whitehall Street, Suite 1200, New York, New York 10004, (212) 607-8600.

- 5. Nothing in this instrument is binding on any governmental agency other than the United States Department of Labor.
- 6. Each party shall bear his own fees, expenses and costs in connection with any stage of this litigation. The defendants specifically waive any and all claims arising under the Equal Access to Justice Act ("EAJA"), Pub. L. No. 96-481 (1980), reenacted at Pub. L. No. 99-80 (1985), and amended at Pub. L. No. 104-121 (1996).
- 7. The Court shall retain jurisdiction of this matter for purposes of enforcing this Consent Judgment.
- 8. Provided that each defendant complies with all applicable terms and conditions of this Consent Judgment, the consent Judgment shall be a complete resolution of all claims which were brought or could have been brought under the factual circumstances set forth under the Complaint. Notwithstanding the foregoing, it is agreed to and understood by all parties to this Consent Judgment that the injunctive relief set forth against Defendant Anthony Scialabba and Defendant Morton Batt within paragraphs one and two of this document is ongoing and permanent and shall not be affected by this paragraph eight.

, 2007

DATED:

9. Neither the Secretary nor the Independent Fiduciary shall initiate any action or proceeding against the defendants or any one of them related to the allegations in the Complaint other than to enforce the terms of this Consent Judgment.

New York, New York JONATHAN L. SNARE ANTHONY SCIALABBA Acting Solicitor of Labor Date ARTHUR GOLDMAN, ESQ. PATRICIA M. RODENHAUSEN Date Attorney for Anthony Scialabba Regional Solicitor BY: MORTON BATT Date Attorney MICHAEL KASSAK, ESQ. Date Attorney for Morton Batt U.S. Department of Labor, Attorneys for Plaintiff. JOHN E. ELLIOT II Date **POST OFFICE ADDRESS:** Patricia M. Rodenhausen PETER VAIRA, ESQ. Regional Solicitor Attorney for John E. Elliot II U.S. Department of Labor 201 Varick Street, Room 983 New York, New York 10014 STANDARD AUTOMOTIVE 401(K) PLAN Tel. (212) 337-2094

By:

JACQUELINE CARMICHAEL as Independent Fiduciary of the Standard Automotive 401(k) Plan

DATED:

Boston, Massachusetts

SO ORDERED:

HON. NANCY GERTNER United States District Court Judge

, 2007

Neither the Secretary nor the Independent Fiduciary shall initiate any action or 9. proceeding against the defendants or any one of them related to the allegations in the Complaint other than to enforce the terms of this Consent Judgment.

DATED:

,2007

New York, New York

ANTHONY SCIALABBA	Date		JONATHAN L. SNARE Acting Solicitor of Labor
ARTHUR GOLDMAN, ESQ. Attorney for Anthony Scialabba	Date		PATRICIA M. RODENHAUSEN Regional Solicitor
MORTON BATT	Date	BY:	JENNIFER D. WEEKLEY
MICHAEL KASSAK, ESQ. Attorney for Morton Batt	Date	Attorney U.S. Department of Labor, Attorneys for Plaintiff.	
JOHN E. ELLIOT II	Date		POST OFFICE ADDRESS:
PETER VAIRA, ESQ. Attorney for John E. Elliot II			Patricia M. Rodenhausen Regional Solicitor U.S. Department of Labor 201 Varick Street, Room 983 New York, New York 10014
STANDARD AUTOMOTIVE 401(K) PLAN			Tel. (212) 337-2094

JACQUELINE CARMICHAEL as Independent Fiduciary of the Standard Automotive 401(k) Plan

DATED:

, 2007

Boston, Massachusetts

SO ORDERED:

HON. NANCY GERTNER United States District Court Judge

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other than to enforce the terms of th	is Consent Jud	lgment.	
DATED: , 2007 New York, New York	k		
ANTHONY SCIALABBA	Date		JONATHAN L. SNARE Acting Solicitor of Labor
ARTHUR GOLDMAN, ESQ. Attorney for Anthony Scialabba	Date 1. 19127		PATRICIA M. RODENHAUSEN Regional Solicitor
MORTON BATT MICHAEL KASSAK, ESQ.	Date /	BY:	JENNIFER D. WEEKLEY Attorney
Attorney for Morton Batt	Date		U.S. Department of Labor, Attorneys for Plaintiff.
JOHN E. ELLIOT II	Date		POST OFFICE ADDRESS:
PETER VAIRA, ESQ. Attorney for John E. Elliot II STANDARD AUTOMOTIVE 401(k	C) PLAN		Patricia M. Rodenhausen Regional Solicitor U.S. Department of Labor 201 Varick Street, Room 983 New York, New York 10014 Tel. (212) 337-2094
By: JACQUELINE CARMICHAEL as Independent Fiduciary of the Standard Automotive 401(k) Plan			
DATED: Boston, Massachusetts	, 2007 s		SO ORDERED:
			HON. NANCY GERTNER United States District Court Judge

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proceeding against the defendants	or ans one of	Them rel	sted to the allegations in the Complain
other than to unforce the terms of t	his Consent J	udžanent	
DATED. 2007 New York, New York			
ANTHONY SCIALABEA	Date		JONATHAN L. SNARE Acong Soliunos of Labor
ARTHUR GOLDMAN, ESQ Attorney for Anthony Schulbbra	District		PATRICIA M. RODENHAUSEN Regional Solicitor
MORTON BATT	Date	ВУ	DENNIFER D. WEEKLEY Anomey
MICHAEL KASSAK, ESQ. Attorney Str. Morton Batt	Date 5/37	loz	U.S. Department of Labor, Anomeys for Plantoff.
JANEA LIOTA	Date	UF.	POST OFFICE ADDRESS:
PETER VAIRA, ESQ Attorney for John E. Elliot II			Patricia M. Rodenhausen Regional Solicitor U.S. Department of Labor 201 Varick Street, Room 983 New York, New York 10014
STANDARD AUTOMOTIVE 400 K) PLAN			TSI: (212: 337-3094
By: JACQUELINE CARMICH VEI as Independent Fiduciary of the Standard Automotive 40 (c). Pi	?		
DATED. Bosion, Massachuse	789 <u>7</u> 835		SO ORDERED:
			HON, NANCY GER PRISE. United States District Count Judge